

# BCHC Pack Stock Internship: Application Guide

Stock packers are a force multiplier by allowing trail maintenance crews, scientists, and recreational users to go farther and stay longer in the back country with minimal impact on the environment. As ranchers and farmers mechanize, stock handling skills are disappearing. The BCHC Internship is a forum for teaching these skills to the next generation.

Backcountry Horsemen of California (BCHC) annually funds one internship for training with the U.S. Forest Service Center of Excellence (COE) located in the Inyo National Forest. The COE provides stock packing services to all of California and has the capacity to train six interns if funding is available. A third partner in the Intern Program is the Eastern Sierra Conservation Corps (ESCC).

We announce the internship as soon as funding is available (usually mid-late January). The application deadline is 25 March and an offer is made within two weeks. We generally get in the neighborhood of 25-30 applicants.

Use the form available on our website: [bchcalifornia.org](http://bchcalifornia.org) (look to the right and click on the tab for Intern Program). If more space is needed for answers, attach additional page(s) to the form AND reference the question number to which the added material pertains. Direct questions to the email below. If you wish a callback, provide your phone number.

**To Submit Your Application:** Send electronic copies to the email below. Make the form a separate attachment to the email (do not copy it or embed it inside the email). **OR** Send paper copies to: BCHC, PO Box 702, North Highlands, CA 95660. They must arrive by the deadline. Paper copies will be scanned for electronic sharing with the committee.

Once the pool of candidate applications is evaluated and a ranked list is prepared (about 1 April), the top 5-6 candidates will be interviewed by the committee via MICROSOFT TEAMS (similar to ZOOM). Our final list will be shared with commercial packers, nonprofits, and public agencies that use packers. Usually, a half dozen packer jobs are offered from our screening process.

Looking forward to receiving your application.  
Lucy Badenhoop, BCHC Intern Committee  
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